

Empowering successful careers for woman in natural gas.

OCT 13-14 SAN ANTONIO, TX





SGA Women's Leadership Symposium. Successful careers are rewarding, help you achieve financial stability, and make a difference in the world around you. Contributing to this definition is having the flexibility to integrate work and life successfully. Your successful career may differ from how others define success, and this symposium celebrates those unique careers women have forged in the natural gas industry.

- → **Skills Development** leadership skills defining success in communication, negotiation and strategic thinking
- > Empowerment providing awareness, tools, and inspiration to succeed in a variety of roles in the natural gas industry
- → **Networking** creating opportunities for women to share experiences and build professional relationships across multiple sectors of the industry
- → Continued Support ongoing support and resources for women in the industry after the event

THE DETAILS

Pricing

Early Bird Member	\$395
Early Bird Non-Member	\$595
After 8/13/25	
Member	\$595
Non-Member	\$795

Location

Drury Plaza Hotel San Antonio Riverwalk 105 South St Mary's Street San Antonio, TX 78205

SGA has secured a group discount rate for our attendees at the event hotel. We encourage you to stay at the host hotel to maximize networking opportunities with attendees beyond the planned events.

You can reserve your room online at DruryHotels.com or call (800) 325-0720, using Group Code 10119256, to receive our special rate.





OCT 13 MONDAY SESSION TIME Registration, badge pick-up 2:00 PM 5:00 PM Networking Workshop: The Power of Authentic Connections - Rachel Williams 3:00 PM 5:00 PM **Networking Cocktail Hour** 5:00 PM 6:30 PM

OCT 14	TUESDAY		
SESSION		TIME	
Registration/ Information Desk Open and Badge Pick-up		7:00 AM	3:00 PM
Welcome & Opening Reflections – Cristie Neller, BHE GT&S, SGA Board Chair		8:00 AM	8:30 AM
Opening Keynote and Workshop: Level Up: Designing Your Next Leadership Breakthrough – Nick Tobey, Executive Director of Executive Education, University of Oklahoma		8:30 AM	10:30 AM
Facilitated Roundtables		11:00 AM	11:30 AM
Lunch & Fireside Chat: Leading Through Purpose: A Personal Journey in Public Service – Tiffany Ziemer, Senior Policy Advisor, PHMSA		11:30 AM	12:45 PM
Coffee Chat: Back in the Mix: Natural Gas, Reconsidered – Katy Lamb and Connie Sabin		12:45 PM	1:30 PM
Beyond the Update: How Leaders Build Trust Through Communication – <i>Joy Capps</i>		1:45 PM	2:45 PM
Session: Unlocking Your Leadership G.E.M.S. – Rαchel Williams		3:00 PM	4:30 PM
Committees	s & Cocktails	4:30 PM	

Food/ Beverages



OPENING KEYNOTE

LEVEL UP: DESIGNING YOUR NEXT LEADERSHIP BREAKTHROUGH

TUESDAY 8:30 AM - 10:30 AM

NICK TOBEY

Executive Director of Executive Education, University of Oklahoma

Start your day with a session that goes beyond leadership inspiration and into meaningful growth. In this interactive keynote, Nick Tobey introduces a research-based approach to vertical development, focused on how you think, not just what you know. Designed for women navigating uncertainty, change, or their next big step, this session challenges assumptions, invites honest dialogue, and helps you clarify what's next in your leadership journey. Come ready to stretch your mindset and engage with your peers—you'll leave with tools and insights to lead with greater agility and intention.



FIRESIDE CHAT

LEADING THROUGH PURPOSE: A PERSONAL JOURNEY IN PUBLIC SERVICE

TUESDAY 11:00 AM - 12:45 PM

TIFFANY ZIEMER

Senior Policy Advisor, PHMSA Member, NASFM Energy & Industry



Tiffany Ziemer brings a deeply personal and inspiring perspective to leadership—one shaped by decades of navigating complex challenges, fostering resilience, and breaking ground in a mission-driven environment. In this keynote, Tiffany shares the defining moments and lessons from her journey as a leader in public service, offering insights into what it means to lead with integrity, adaptability, and heart, especially in high-stakes, high-impact roles.

This conversation isn't about policies or rulemakings—it's about the human side of leadership. Attendees will hear how Tiffany navigated turning points in her career, built trust within complex teams, and stayed grounded in purpose despite adversity and change. Whether you're early in your leadership journey or guiding teams through transformation, Tiffany's candid reflections will leave you with renewed clarity about how personal values and professional courage can shape not only a career but an entire culture.

SESSION

BEYOND THE UPDATE: HOW LEADERS BUILD TRUST THROUGH COMMUNICATION

TUESDAY 1:45 PM - 2:45 PM

JOY CAPPS

Chief Communications Strategist

In a time when audiences are flooded with noise, true leadership communication cuts through with clarity and trust. In this session, Joy Capps—author, strategist, and creator of the Joyful Copy framework—shares how leaders can move beyond transactional updates to foster real connection. Drawing from over 30 years of experience, Joy offers practical tools for communicating with integrity, building credibility, and leading teams and stakeholders with purpose and authenticity.



SESSIONS

BUILD YOUR NETWORKING & LEADERSHIP SKILLS

MONDAY 3:00 PM - 5:00 PM TUESDAY 3:00 PM - 4:30 PM

RACHEL WILLIAMS

Leadership Maven & Energy Industry Expert

Join Rachel Williams for two dynamic sessions designed to help you lead with authenticity, build meaningful relationships, and align your career with what matters most.



THE POWER OF AUTHENTIC CONNECTIONS

Monday, October 13 | 3:00-5:00 PM

Networking doesn't have to feel forced or uncomfortable. In this interactive workshop, Rachel shares practical, introvert-friendly strategies for making real connections that support your leadership goals. Then, immediately put those skills to work during the networking cocktail hour that follows. Walk away with new contacts, practical tools, and the confidence to connect your way.

UNLOCKING YOUR LEADERSHIP G.E.M.S.

Tuesday, October 14 | 3:00-4:30 PM

Discover Rachel's signature G.E.M.S. framework for sustainable leadership success. You'll learn how to identify your unique strengths, express your talents, build authentic relationships, and develop a resilient leadership mindset. This session is perfect for mid-level professionals ready to lead boldly and build careers that truly fit who they are service, offering insights into what it means to lead with integrity, adaptability, and heart, especially in high-stakes, high-impact roles.

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