

SGA  Symposiums

EMPOWERING — SUCCESS —

2025

Where **Women in Natural Gas**
Share, Grow, and Advance.

OCT 13–14 Drury Plaza Hotel | San Antonio Riverwalk



Success looks different for every woman.
For some, it's leading teams through change.
For others, it's balancing influence and family.

At the Women's Leadership Symposium, you'll define what success looks like for you — and leave equipped with the tools, support, and connections to:

- *Share your experiences*
- *Grow your leadership*
- *Advance your career*

DESIGNED FOR YOUR GROWTH

- **Skills Development** – leadership skills defining success in communication, negotiation and strategic thinking
- **Empowerment** – providing awareness, tools, and inspiration to succeed in a variety of roles in the natural gas industry
- **Networking** – creating opportunities for women to share experiences and build professional relationships across multiple sectors of the industry
- **Continued Support** – ongoing support and resources for women in the industry after the event

THE DETAILS

Pricing	
Early Bird Member	\$395
Early Bird Non-Member	\$595
<i>After 8/13/25</i>	
Member	\$595
Non-Member	\$795

Move Your Leadership Forward

Location
Drury Plaza Hotel San Antonio Riverwalk
105 South St Mary's Street
San Antonio, TX 78205

SGA has secured a group discount rate for our attendees at the event hotel. We encourage you to stay at the host hotel to maximize networking opportunities with attendees beyond the planned events.

You can reserve your room online at DruryHotels.com or call (800) 325-0720, using **Group Code 10119256**, to receive our special rate.

AGENDA

OCT 13 MONDAY

SESSION	TIME	
Registration, badge pick-up	2:00 PM	5:00 PM
Networking Workshop: The Power of Authentic Connections — <i>Rachel Williams</i> Share Your Story. Build Authentic Connections You'll Use Immediately.	3:00 PM	5:00 PM
Networking Cocktail Hour	5:00 PM	6:30 PM

OCT 14 TUESDAY

SESSION	TIME	
Registration/ Information Desk Open and Badge Pick-up	7:00 AM	3:00 PM
Welcome & Opening Reflections — <i>Cristie Neller, BHE GT&S, SGA Board Chair</i>	8:00 AM	8:30 AM
Opening Keynote and Workshop: Level Up — <i>Nick Tobey</i> Grow Your Leadership Mindset: Tools to Clarify What's Next.	8:30 AM	10:30 AM
Facilitated Roundtables	11:00 AM	11:30 AM
Lunch & Fireside Chat: Leading Through Purpose — <i>Tiffany Ziemer</i> Find Clarity in Your Career by Learning from Real Leadership Journeys.	11:30 AM	12:45 PM
Coffee Chat: Back in the Mix: Natural Gas, Reconsidered — <i>Katy Lamb and Connie Sabin</i> Gain Fresh Perspective on the Industry's Future and Your Role Within It.	12:45 PM	1:30 PM
Beyond the Update: How Leaders Build Trust — <i>Joy Capps</i> Advance Your Influence: Communicating with Integrity.	1:45 PM	2:45 PM
Session: Unlocking Your Leadership G.E.M.S. — <i>Rachel Williams</i> Discover Practical Tools to Lead Boldly and Grow with Confidence.	3:00 PM	4:30 PM
Committees & Cocktails	4:30 PM	

Food/ Beverages



NETWORKING WORKSHOP

The Power of Authentic Connections

MONDAY 3:00 PM – 5:00 PM

RACHEL WILLIAMS

Leadership Maven & Energy Industry Expert



What if networking didn't feel forced or exhausting? In this interactive session, Rachel Williams shares practical, **introvert-friendly strategies** that make building meaningful relationships natural and sustainable. Instead of small talk or self-promotion, you'll learn how to create connections that feel genuine and support your leadership journey.

YOU'LL WALK AWAY WITH:

- A fresh mindset to view networking as **meaningful connection** instead of pressure
- Techniques to **leverage your strengths**—like deep listening and thoughtful communication
- Practical ways to **navigate events and conversations with confidence**
- New tools to **prioritize quality over quantity**, building relationships that last
- At least **five authentic new connections** you can use immediately

OPENING KEYNOTE

Level Up: Designing Your Next Leadership Breakthrough

TUESDAY 8:30 AM – 10:30 AM

NICK TOBEY

*Executive Director of Executive Education,
University of Oklahoma*



What if the next big shift in your leadership isn't about what you know, but how you think? In this interactive keynote, Nick Tobey introduces a research-based approach to **vertical development** that helps you navigate uncertainty, challenge assumptions, and clarify what's next in your career.

YOU'LL WALK AWAY WITH:

- Tools to **grow your leadership mindset** and think differently about challenges
- A framework to clarify your next step with confidence
- Shared insights from peers that expand your perspective

FIRESIDE CHAT

Leading Through Purpose: A Personal Journey in Public Service

TUESDAY 11:00 AM – 12:45 PM

TIFFANY ZIEMER

Senior Policy Advisor, PHMSA Member,
NASFM Energy & Industry



What does it look like to lead with integrity in high-stakes environments?

Tiffany Ziemer shares lessons from decades in public service that will inspire you to stay grounded in purpose even during change and adversity.

YOU'LL WALK AWAY WITH:

- Insights on how to **grow resilience** in complex environments
- Practical ways to **advance your influence with integrity**
- A space to **share experiences** with peers facing similar challenges

COFFEE CHAT

Back In The Mix: Natural Gas, Reconsidered

TUESDAY 12:45 PM – 1:30 PM

KATY LAMB *Left*

Gas Engineering Chief of Staff and Senior
Manager of Gas Engineering Business
Operations

CONNIE SABIN *Right*

Strategic Program Manager, Principal, Gas
Engineering Business Operations



How is natural gas being reconsidered in today's evolving energy landscape?

Katy Lamb and Connie Sabin lead a candid conversation on the **realities, opportunities, and responsibilities** facing our industry—and what it means for you as a leader.

YOU'LL WALK AWAY WITH:

- A fresh perspective on where natural gas fits in today's energy mix
- Talking points to help you **share your perspective** inside and outside your company
- Deeper understanding of how the industry's direction connects to your own path forward



SESSION

Beyond the Update: How Leaders Build Trust Through Communication

TUESDAY 1:45 PM – 2:45 PM

JOY CAPPS

Chief Communications Strategist



*In an era crowded with noise, true leadership communication cuts through with clarity and trust. Joy Capps will show you how to move beyond transactional updates and use **integrity-driven communication** to build credibility and inspire your teams.*

YOU'LL WALK AWAY WITH:

- Strategies to **advance your influence** through communication that connects
- Practical tools to lead conversations with **purpose and authenticity**
- Confidence to strengthen trust with colleagues, teams, and stakeholders

SESSION

Unlocking Your Leadership G.E.M.S.

TUESDAY 3:00 PM – 4:30 PM

RACHEL WILLIAMS

Leadership Maven & Energy Industry Expert



What if you could design a leadership approach that reflects your strengths and values? Rachel Williams introduces her **G.E.M.S. framework**—a practical system for identifying your unique strengths, expressing your talents, and leading with authenticity.

YOU'LL WALK AWAY WITH:

- A personalized roadmap for **growing your leadership presence**
- Tools to build stronger, more authentic professional relationships
- New strategies for creating a career path that advances your goals and values

Thank you to our **2025 Sponsors** for helping women in natural gas
Share ideas, Grow their leadership, and Advance their careers.

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