

AGENDA

APR 2

WEDNESDAY

SESSION	TIME	TRACK
Registration/ Information Desk Open and Badge Pick-up	12:00 PM 5:00 PM	
Training Taskforce Meeting (private meeting)	11:00 AM 2:00 PM	
Associate Committee Meeting – Tentative (private meeting)	1:00 PM 4:00 PM	
Inclusion & Diversity Council Meeting (private meeting)	1:00 PM 4:00 PM	
Gas Marketing & Supply Council Meeting (private meeting)	1:00 PM 4:00 PM	
SGA Executive Council Meeting (private meeting)	2:00 PM 4:00 PM	
Welcome Cocktail Reception	5:30 PM 6:30 PM	
Board Dinner (board members only)	6:30 PM 8:30 PM	

APR 3

THURSDAY

SESSION	TIME	TRACK
Registration/ Information Desk Open	7:00 AM 5:00 PM	
Networking Breakfast	7:00 AM 8:00 AM	
Opening Session: Welcome to Birmingham	8:00 AM 8:30 AM	
Building for a Better Future: Trends in Turnover & The Role of Mentorship in Professional Growth	8:30 AM 10:00 AM	Leadership Section
Company Sustainability Commitments: Cost, Permitting & Practical Application	8:30 AM 10:00 AM	ESG & Corporate Services
SGA Executive Council Meeting (private meeting)	9:00 AM 10:00 AM	
SGA Board Meeting (private meeting)	10:00 AM 12:00 PM	
Networking Break	10:00 AM 10:30 AM	
Moving Past the Buzzwords – Inclusive Leadership in Action	10:30 AM 12:00 PM	Inclusion & Diversity Council
Winds of Change in Washington – Policy Initiatives and Priorities for New Administration	10:30 AM 12:00 PM	Gas Supply & Marketing Council
Awards Ceremony Luncheon	12:00 PM 1:30 PM	
Growth is Coming – Are you Ready? Challenges and Opportunities for Natural Gas to Support Power Generation	1:30 PM 3:00 PM	Asset Management Section, and Customer Growth & Development Section
Networking Break	3:00 PM 3:30 PM	
Serious Injury & Fatality Update	3:30 PM 4:30 PM	Employee Safety Section
Special Networking Event: Progressive Dinner	6:00 PM 8:30 PM	

APR 4

FRIDAY

SESSION	TIME	TRACK
Registration/ Information Desk Open and Badge Pick-up	7:00 AM 11:00 AM	
Networking Breakfast	7:00 AM 8:00 AM	
Closing Keynote, Discover Your Inner Resilience to Bounce Forward by Adam Markel	8:00 AM 9:00 AM	
Networking Break	9:00 AM 9:15 AM	
Interactive Capstone Roundtable Discussing the Latest Industry Topics both Operationally and Technically. Hosted by: Cristie Neller, <i>BHE GT&S, SGA Board of Directors Chair</i>	9:15 AM 10:45 AM	

SESSION DESCRIPTIONS

APR 3 | THURSDAY

BUILDING FOR A BETTER FUTURE: TRENDS IN TURNOVER & THE ROLE OF MENTORSHIP IN PROFESSIONAL GROWTH

Panelists: James Joseph, Manager Field Training, Southern Company Gas; Marti O'Donnell, CNP Women In Leadership Past Chair and Mentorship Leader; and a Learning and Development Specialist

Trends in turnover: how are you dealing with turnover (generational differences, portable retirements, similar benefit offerings, etc.). Mentorship Programs for Field Employees and Leaders; Best practices with the basics of what is mentorship vs sponsorship, what does it look like at specific companies, what does a mentee need, what does the mentor need/have to offer, details of the formal programs (length, limitations, changing mentors over time...)How to have those difficult conversations about changing mentors.

COMPANY SUSTAINABILITY COMMITMENTS: COST, PERMITTING & PRACTICAL APPLICATION

Facilitator: Linda Rumpke, Director Government & Public Affairs, Columbia Gas of KY

Panelists: Tchapo Napoe, VP/Treasurer Corporate Finance, NiSource, Inc; Kyle Danish, Partner, Van Ness Feldman; Adam Long, VP/COO Duke Energy; and Lisa Beal, Environmental Projects Advisor, BHE GT&S

Clean energy and decarbonization efforts: Where do we go next with a new administration, a changing regulatory environment, demand growth with new types of customers and services, and public expectations of reliability, safety, and community responsibility. How are companies planning to manage ongoing social and environmental commitments and business fundamentals such as securing long term assets, return on investments, and growth.

MOVING PAST THE BUZZWORDS — INCLUSIVE LEADERSHIP IN ACTION

Speaker: Mikeale Campbell, Williams, Diversity & Inclusion Program Manager

Diversity & Inclusion has been a rollercoaster for the last 4 years. What's not changed is the need for strong leaders who prioritize the unique needs of team members. During our time, we'll discuss the role of leaders on teams, self-reflections, and quick tips on being more inclusive while valuing efficiency. When we consider how our industry must advance, the changing values and demographics of the workforce are undisputed. Top talent wants to work for organizations that solve complex programs and value them as individuals. This session is for you if you have direct reports or lead a team. Come gain knowledge, skills, and mindsets that support effective leadership practices.

WINDS OF CHANGE IN WASHINGTON — POLICY INITIATIVES AND PRIORITIES FOR NEW ADMINISTRATION

Speaker: Bernie McNamee, McguireWoods, LLP, Former FERC Commissioner

Join us for "Winds of Change in Washington," a pivotal session exploring the policy initiatives and priorities shaping the new administration's energy agenda. Delve into the quick strike policies that the White House can implement swiftly, the dynamics among current FERC commissioners affecting pro-gas initiatives, and the potential for future appointments. We'll also discuss infrastructure breakthroughs inspired by the MVP



case, the harmonization of gas and electric systems, and the implications of extreme weather on these sectors. Don't miss this opportunity to gain insights into the regulatory frameworks and technological integrations driving the future of energy policy.

GROWTH IS COMING — ARE YOU READY? CHALLENGES AND OPPORTUNITIES FOR NATURAL GAS TO SUPPORT POWER GENERATION

Modertor: Kyle Moore, Director of Operations, Chesapeake Utilities Corp.

Panelists: Cedric Green, SVP Power Generation, Dominion Energy; and Jamie Johnson, Director Business Development, Williams Companies

Topics surrounding the prominent growth forecasts for natural gas to support the power generation needs across the US. Gaining clarity of timelines, longevity of the demand, supply chain, creditworthiness, the regulatory landscape, gas supply and storage needs, and other factors that will impact the success and scale of the growth. This topic will impact all facets of the natural gas business, whether directly or indirectly, with infrastructure needs, competition for gas molecules, gas-electric harmonization, supporting storage capacity and more. All levels of leadership should be aware of what lies ahead.

SERIOUS INJURY & FATALITY UPDATE

Speaker: Marguerite Porsch, CenterPoint Energy

Traditional safety approaches have been built on Heinrich's safety triangle, but is this theory true? Even Heinrich himself tried to walk back this idea in the 1959 edition of his book. With the continued fatality experience in the United States, it certainly seems there is a piece of the puzzle missing in our fatality prevention efforts. Should we be looking back in time to try to solve the problems of the future? Is it time to embrace a newer ideas in order to move safety forward? This presentation describes a serious injury and fatality (SIF) based approach to safety being embraced by many utilities and reviews CenterPoint Energy's READY model for SIF prevention.



APR 4 | FRIDAY

INTERACTIVE CAPSTONE ROUNDTABLE

Host: Cristie Neller, Vice President of Administrative Services for BHE GT&S, SGA Board of Directors Chair

Participants: SGA Board Members & Conference Attendees

Interactive capstone roundtable hosted by the Innovative Opportunities Section and SGA Chair, Cristie Neller discussing the latest industry topics both operationally and technically with SGA Board Members and conference attendees. This session will focus on new industry developments in areas such as AI, Carbon, Hydrogen, Cyber Security and more.



KEYNOTE ADDRESS:
**DISCOVER
YOUR INNER
RESILIENCE
TO BOUNCE
FORWARD**

ADAM MARKEL

FRIDAY, APRIL 4 | 8:00 AM

Adam Markel, bestselling author, keynote speaker and resilience researcher, guides individuals and organizations to tap the power of resilience to master the challenges of constant change.

With 18 years as a trial attorney building a multi-million dollar enterprise and 10 years as the CEO of a leading personal development and business training company, Adam has much to share about resilience, culture and change. Yet, some of his most enduring lessons came from his years as an ocean first responder — a life and death environment where Adam learned the importance of cultivating high performance capacity and impeccable teamwork.

In his latest bestselling book, *Change Proof*, Adam shows how those principles of resilience are equally relevant today for any business that wants to move beyond managing change to actively embracing it and using times of uncertainty, crisis, and chaos to create opportunities.





As one of Huffington Post's top speakers to see and the #1 Wall Street Journal bestselling author of *Pivot*, Adam's messages have inspired tens of thousands worldwide. His keynotes, corporate workshops, and business mentoring integrate practical business strategies, personal development insights and a unique delivery style to create a high-energy and impactful learning environment.

Adam is currently the Co-Founder and CEO of WorkWell Labs, a TEDx speaker and influencer, and host of The Change Proof Podcast, facilitating insightful discussions with business leaders and social innovators and sharing strategies to fully embrace an uncertain world and build Change Proof organizations.

Adam is continuously inspired by his wife of more than 30 years and their 4 amazing children.

Adam Markel, a respected and revered culture catalyst resilience speaker, digs deep and shares the highly personal challenges he has bounced forward through in his life to connect with, and inspire, his audiences.

A leading voice on the topic of resilience for leaders, Adam utilizes his own research with more than 5000 business leaders worldwide to demonstrate how being resilient allows leaders to effectively manage change, create solutions, optimize energy and take charge of how situations in your life unfold.

Whether your organization faces massive change or you simply want your employees to be proactive in their response to change, Adam holds the key to unlocking success.

