

Management Conference



Frisco, TX
May 17-19, 2023

Wednesday, May 17th

8:00AM - 5:00PM	Registration open	Star Ballroom Foyer
-----------------	-------------------	---------------------

Council Meetings

(Invitation Only) [OBJ]

9:00AM	12:00PM	Pipeline Safety Council Meeting	Star Ballroom D
9:00AM	12:00PM	Inclusion & Diversity Council Meeting	Wynne Ballroom C

Lunch

(Invitation Only)

12:00PM	1:00PM	Lunch & Introductions with all Councils	Wynne Ballroom AB
---------	--------	---	-------------------

Executive Council

(Invitation Only)

1:00PM	5:00PM	Executive Council Meeting	Wynne Ballroom AB
1:00PM	2:00PM	Sections present to Executive Council <small>[OBJ]</small>	
2:00PM	5:00PM	Executive Council Roundtable	

Facilitation Training

2:00PM	4:00PM	Open Facilitation Training for Leadership	Star Ballroom A
--------	--------	---	-----------------

Facilitate means to make a process easier and more efficient. As a facilitator, your job is to direct the work and energy of a group to make the process of accomplishing your/their objective – solving a problem, making a recommendation, generating a solution - easier.

But most leaders and managers have never been taught how to facilitate. In this 2-hour workshop, you'll learn the how to facilitate the time, people, and content of a meeting:

- How to manage an agenda, including how to keep the conversation on track, while allowing it to go off-topic in productive ways
- How bring out the maximum participation of those in the meeting to elicit candid and opposing opinions
- How to structure discussions that make it easy for everyone to participate and for the group to reach its objective

This will be an interactive workshop where you'll get to experience facilitation tools in practice.

Reception

5:00PM	6:30PM	Welcome Cocktail Reception	Ring of Honor Room, 1 st Floor
--------	--------	----------------------------	---

Management Conference



Frisco, TX
May 17-19, 2023

Thursday, May 18th

7:00AM	5:00PM	Registration & Information Desk Open	Star Ballroom Foyer
7:00AM	8:00AM	Associate Section Breakfast with Chair	Wynne Ballroom C
7:00AM	8:00AM	Breakfast & Networking	Star Ballroom Foyer
8:10AM	8:30AM	General Session Welcome to Frisco: Becky Palmer, Atmos Opening Remarks: Lauren Gilliland, Xcel Energy	Star Ballroom BC
8:30AM	9:05AM	Innovative Tech Forum	Star Ballroom BC
9:15AM	10:20AM	Keynote Presentation:	Star Ballroom BC

Building your Leadership bench: Developing a Talent Pipeline for the Energy Evolution and Designing your Senior Leadership Team.

Mike Stice, *University of Oklahoma*

Panelists:

Luke Litteken, *Xcel Energy*

Cristie Neller, *BHE GT&S*

Scott Hallam, *Williams*

In SGA's keynote session you will hear from a seasoned industry expert, Board member and organizational expert, Mike Stice. Dr. Stice knows the intricacies of theoretical and practical leadership in the natural gas industry. He began his career in Oklahoma, serving for more than 27 years in technical and managerial positions with ConocoPhillips in exploration, production, midstream, and commercial. He served as vice president of Global Gas LNG, as president of Gas and Power and as president of Energy Solutions. Additionally, he served as dean of the Mewbourne College of Earth and Energy from 2015 through 2022, and currently serves on the board of directors of Marathon Petroleum Company (NYSE:MPC), Marathon Pipeline Partners (NYSE:MPLX), and Kosmos Energy (NYSE:KOS).

Dr. Stice will share his decades of experience and organizational best practices and thought leadership with attendees. How can you ensure organizational excellence, resilience, and innovation? Following Dr. Stice's opening, he will facilitate an insightful and thought-provoking discussion with Southern Gas Association's Board officers: Luke Litteken, chair, Xcel Energy; Scott Hallam, vice-chair, Williams; Cristie Neller, second vice chair, BHE GT&S.

Do not miss hearing from this panel of experts for their insights that you will not find at any other association or conference.

Management Conference



Frisco, TX
May 17-19, 2023

10:20AM 10:30AM **Networking Refreshment Break**

10:30AM 12:30PM Board of Directors Meeting Wynne Ballroom C

10:30AM 11:30AM **Session 1**

Why Mental Health is Impacting the Construction Industry

Star Ballroom A

Presenter: Will Southerland, Manager of Construction, *Williams*

Description: Thirty years ago, physical safety had an inflection point in the oil and gas industry that changed safety from an afterthought to a forethought in oil and gas culture. Today, mental health is at that same inflection point. Learn how mental health is affecting our workforce, why poor mental health is so prevalent in our industry, and what leaders can do to promote dialogue to affect change.

Workforce Attraction & Retention – Part 1

Wynne Ballroom AB

Moderators Jen Kostynuik, Director, Economic Development, *Dominion Energy*, and Ian Cooley, Director, Community Partnerships & Strategic Initiatives, Spire Energy, **Panelists:** Gery Gorla, Human Resources VP, *Spire Energy*, Jessica Miles, Director Talent Management, *ONE Gas*, & Mikeale Campbell, Diversity & Inclusion Program Manager, *Williams*

Description: Part 1 Panel discussions about current programs/strategies used to retain younger employees; including more senior employees who are at the director level and have limited opportunity for movement.

Putting the “S” in ESG

Star Ballroom D

Panelists: Moses Choi, *RBC*, Moderator, Panelists: Carlos Ayala, VP Chief DE&I Officer, *NiSource*, and Frances Jeter, Partner, *FGS Global*, and former executive, gas and midstream industry

Description: Panel with leading industry experts exploring ESG reports and how they put the "S", social, in ESG.

11:30AM 12:30PM **Session 2:**

Leveraging technology and policy to improve efficiency

Star Ballroom A

Facilitated Roundtable

Description: Sharing ideas and experiences in leveraging technology and other optimization techniques to develop efficiencies and control costs

Workforce Attraction & Retention – Part 2

Wynne Ballroom AB

Moderators Jen Kostynuik, Director, Economic Development, *Dominion Energy*, and Ian Cooley, Director, Community Partnerships & Strategic Initiatives, Spire Energy, **Panelists:** Gery Gorla, Human Resources VP, *Spire Energy*, Jessica Miles, Director Talent Management, *ONE Gas*, & Mikeale Campbell, Diversity & Inclusion Program Manager, *Williams*

Description: Part 2 Individual company strategies/approaches to mentoring programs. Possible question to address how you develop talent/mentor when employees are in multiple geographic locations (physical & virtual).

Rating Agencies’ ESG Perspective

Star Ballroom D

Panelists: Chris Howell, *Municipal Gas Authority of Georgia*, Moderator, Panelists: Will Hernandez, *S&P*, and Dennis Pedherny, *Fitch*

Management Conference



Frisco, TX
May 17-19, 2023

Description: Panel with leading industry ratings agencies providing their perspective on companies' ESG reports.

12:30PM	2:00PM	Lunch Sponsored by Miller Pipeline & Section Award Ceremony	Star Ballroom BC
2:00PM	2:15PM	SGA Annual Meeting	Star Ballroom BC
2:15PM	2:45PM	Networking Break	Star Ballroom Foyer
2:45PM	4:45PM	<u>Session 3:</u>	

How National Energy Policies are Affecting the Natural Gas Industry: Counteracting Natural Gas Legislation

Star Ballroom A

Presenter/Moderator: Stephen Mayfield, *City of Tallahassee Natural Gas Utility*

Panelists: Christopher Guith, *US Chamber of Commerce*, Dan Lapato, *AGA*, Ryan Steadley, *API*

Description: In a changing global energy landscape, the United States will be faced with an increasing demand for natural gas to meet its manufacturing and transportation needs. To meet this demand, it is important to understand what role national energy policies play in determining the availability of natural gas resources as well as how infrastructure is built and maintained. To be followed by Q&A.

Developing a Human Performance Culture

Wynne Ballroom AB

Presenter: Sam Reno, Safety and Training Director, *BHE Mid-American*

Description: The concepts of human performance apply to both individual human errors and organizational weaknesses that set people up to make mistakes. This session will address mindsets at multiple levels of the organization that contribute to a culture of human performance.

Revolutionizing Oil and Gas with Unmanned Precision: The Power of Drones

Star Ballroom D

Presenter: Jeremiah Walker, *Boden Consulting Services, LLC*

Moderator: Ryan Hyman, *Spire*

Description: The emergence of new technologies is radically changing how environmental consultants, engineers, and pipeline operators collect data and proactively approach complex issues affecting projects. Numerous technologies have emerged over the past few years including AI, drones, LiDar, mobile and portable applications to streamline collection of data and increase accuracy. Real-life examples of successful drone implementations in the oil and gas sector will be highlighted, demonstrating the impact of this technology on the industry. The presentation will conclude with a facilitated roundtable to discuss future developments and advancements in drone technology and the potential for further innovation in the oil and gas industry. Attendees will gain a comprehensive understanding of the capabilities of drones and how they can be utilized to drive positive change in oil and gas construction projects.

6:00PM 9:00PM *Special Event – Take Me out to the Ballgame*

Enjoy a Frisco RoughRiders baseball game with great views from the comfort of a covered deck just beyond the left field wall. Networking, cold beer, and classic ballpark food – come on out!

Shuttle will begin loading at 5:45 and leave promptly at 6:00PM

[7300 Rough Riders Trail – Frisco, TX 75034](#)

Management Conference



Frisco, TX
May 17-19, 2023

Game begins at 6:35PM www.ridersbaseball.com

Management Conference



Frisco, TX
May 17-19, 2023

Friday, May 19th

7:00AM 8:00AM **Breakfast & Networking**

8:00AM 9:30AM **Session 4:**

Safety Forward: Embracing Change to Save Lives

Star Ballroom A

Presenter: Jennifer Bailey, Director of Safety and Health, *CenterPoint Energy*

Description: Traditional safety approaches have been built on Heinrich's safety triangle, but is this theory true? Even Heinrich himself tried to walk back this idea in the 1959 edition of his book. With the continued fatality experience in the United States, it certainly seems there is a piece of the puzzle missing in our fatality prevention efforts. Should we be looking back in time to try to solve the problems of the future? Is it time to embrace a newer ideas in order to move safety forward? This presentation describes a serious injury and fatality (SIF) based approach to safety being embraced by many utilities and reviews CenterPoint Energy's READY model for SIF prevention.

Southwest Power Pool: Growing Variable Energy and Other Availability Challenges

Wynne Ballroom AB

Presenters: Garrett Crowson, *SPP*

Description: This presentation will provide a high-level introduction to Southwest Power Pool (SPP) and some of the challenges faced by the Regional Transmission Organization in dealing with growing variable energy and other resource availability. More specifically, looking into the potential variable energy forecasting errors, some recent resource availability challenges, the current abilities of the SPP fleet, and how SPP is attempting to mitigate risk in real-time.

The Value Proposition of Continuous Process Improvement

Star Ballroom D

Panelists: Autumn Chalabala, Director, Continuous Improvement, *Chesapeake Utilities*

Kyle J. Lundequum, Manager, Project Management, *Excel Energy*

Clint Pernack, Director of Pipeline Safety & Asset Integrity, *Williams*

Rachel Bigelow, Director Continuous Improvement, *CenterPoint Energy*

Description: How to weave efforts into activity; How to identify weak points and build in new safeguards and improvement points around capital infrastructure

9:30AM 10:00AM **Networking Refreshment Break**
Foyer

Star Ballroom

10:00AM 11:30AM **General Session**

Closing Session: FERC and Federal Update on Natural Gas Issues

Star Ballroom BC

Presenter: Bernard L. McNamee

Followed by an Open-Forum Discussion

Description: Former FERC Commissioner Bernard L. McNamee will provide an update on the current federal policies and politics impacting natural gas, natural gas pipelines, and LNG export facilities.

11:30AM Conference Dismissal