

SGA Management Conference

April 20-22, 2008

Grand Hyatt Buckhead - Atlanta GA

HR Executives Agenda

Sunday April 20

- 12:00 **Conference Golf Tournament** – The Heritage Golf Club
Sponsored by Edgen-Murray
Transportation departs 11:00 a.m. lower lobby level. Box lunch provided
- 4:00 – 7:00 Registration – Lower lobby registration desk
- 6:00 – 7:30 **Welcome to Atlanta Reception** – Grand Ballroom 3 (lower lobby level 1st floor)
Sponsored by SGA Associate Members

Dinner on your own

Monday April 21

- 7:00 a.m. Registration - Lower lobby registration desk

CyberCafe Sponsored by Universal Ensco
- 7:00 – 8:30 **Breakfast Session** - Grand Ballroom 1 & 2 (lower lobby level 1st floor)
Co-Sponsored by The Bayou Companies and Stupp Corporation
Moderator: *Chris Helms*, President, Nisource Gas Transmission & Storage and
SGA Board Chairman
Theme: “Celebrating our Past; Addressing Tomorrow’s Challenges Today”
- 8:30 – 9:30 **General Session 1** - Grand Ballroom 1 & 2
Keynote Speaker: William Bennett
Politics, Culture and War

In today’s political culture, Democrats and Republicans divide on practically everything, from the War in Iraq to gay marriage to health care to Supreme Court nominations. Is the intensity and animosity of today’s political climate unprecedented or exaggerated? Or is this just business-as-usual Washington politics? And do the “wings” of the two parties actually have as much political control as people think they do? One of the most trusted voices on the political spectrum, William Bennett addresses these questions, while also providing insight on perhaps the most divisive issue: the War in Iraq, how it will influence the 2008 election, and whose strategy could emerge victorious.

Bill Bennett is host of the nationally syndicated radio talk show Morning in America; author of “America: The Last, Best Hope” and other best sellers; former Secretary of Education; and one of America’s most influential and respected voices on cultural, political and education issues, appearing frequently on Fox News, CNN and other news outlets.

- 9:30 – 10:00 Refreshment break - Sponsored by Professional Finance Company Inc.
- 10:00 **HR Roundtable** – Peachtree Room (Lobby level 2nd floor)
Welcome and Introductions
Roundtable Co-Chairs: Rick Greenawalt, Enbridge Energy; and Rick Skau, Laclede Gas

- 10:00 – 11:00 **Executive Compensation Trends and Issues**
Guest Speaker: Steven Harris, Managing Director, Fredrick W. Cook & Co.
- 11:00 – Noon **Roundtable discussion**
- Compensation trends
 - Work/life balance
 - Other
- Noon - 1:30 HR Committee Meeting and Luncheon – Peachtree Room (all HR attendees invited)
 Or lunch on your own
- 1:30 - 2:30 **General Session 2** - Grand Ballroom 1 & 2
Loyalty @ Any Age: Retaining, Motivating and Developing Gen Y Employees
Guest Speaker: Jason Ryan Dorsey
 Often referred to as the “Gen Y Guy,” Jason has been featured on 60 Minutes, 20/20, NBC’s Today Show, ABC’s The View, and in The Wall Street Journal and Fortune Magazine. Jason’s keynotes and trainings have impacted diverse audiences across the United States and as far away as Egypt, Finland, Spain, and India.
- 2:30 – 3:00 Refreshment break – Sponsored by Equipment Controls and Pietro Fiorentini
- 3:00 - 4:30 **HR Roundtable** - Peachtree Room
Discussion Topics:
- Outsourcing Trends
 - Pension plans
 - Medical coverage/HSA's etc.
 - Flexible work schedules
 - Virtual office
- 4:30 Adjourn
- 6:00 Board buses for Fox Theater (lower lobby level)
- 6:30 – 9:30 **Reception, Dinner and Special Event** – The Historic Fox Theater
Private Concert by America

This special evening at the historic Fox Theater will include a reception and dinner in the Theater’s beautiful Egyptian Ballroom, followed by a private performance in the concert hall by America, whose musical legacy includes six gold and/or platinum albums. Along with new songs from their recent CD Here and Now, they will perform their hits such “Horse With No Name”, “Sister Golden Hair” and “Ventura Highway”.

- Reception and dinner sponsored by AGL Resources
- Suggested attire: Sport coat and open collar for men; similar dressy casual for ladies

Tuesday April 22

- 7:00 - 8:30 a.m. Continental breakfast – Grand Ballroom Foyer Sponsored by Itron
- 7:00 a.m. Registration – Lower lobby registration desk
- 8:30 – 9:30 **General Session 3** - Grand Ballroom 1 & 2
Green Issues and The Natural Gas Industry – Panel Discussion

From newspaper headlines to documentaries to the Nobel peace prize, the topic of greenhouse gas emissions is everywhere. Cutting through the hype is not an easy task, not to mention reaching a consensus on mankind's real contribution to climate change. Regardless, it looks as if "Green" is going to be with us for a while, so it's worthwhile to dialog on the impacts for the US natural gas industry. This panel will bring three distinct, but widely varied touch points of Green Initiatives and how your company can prepare for, embrace and engage on this timely issue.

9:30 - 10:00 **Presentation of SGA Service Awards**

10:00 - 10:30 Refreshment break – Sponsored by URS Corp.

10:30 - Noon **HR Roundtable** - Peachtree

Technology Tools – What's Next - (joint session Accounting and HR) - Peachtree
Guest Speaker: Rick Fontaine, Vice President, Accenture and Jose Simon, Piedmont Natural Gas

- 1) Best practices in technology; ie, systems, approach, etc.
- 2) Update on the next wave of technology
- 3) Wireless technology and telecommuting
- 4) Reporting systems
- 5) System integration
- 6) Customer / vendor relationships – how important are they

Noon – 1:30 Lunch on your own

1:30 - 2:30 **HR Roundtable** - Peachtree

Politics 2008 and the Future of Healthcare

Guest Speaker: Jim Watt, President, Employee Benefit Solutions

What impact will the 2008 election have on healthcare issues and policies?

2:30 – 3:00 Refreshment break – Sponsored by Hackney Ladish Inc.

3:00 – 4:00 **Legislative Issues Update**

Guest Speaker: TBA, Alston & Byrd

4:00 - 4:30 **Roundtable discussion**

4:30 Adjourn

6:30 - 10:00 **An Evening at the Ballpark** – Atlanta Braves vs. Washington Nationals
Transportation departs 6:15 pm., lower lobby level. First bus returns 9:30 p.m.
Sponsored in part by SGA Associate Members

Or dinner on your own

Wednesday April 23

Departures